



## **Cheriton Primary School Privacy Notice for Parents and Pupils (How we use personal information)**

### **Why do we collect and use personal information?**

We collect and use personal information:

- to support pupil learning
- to monitor and report on pupil progress
- to provide appropriate pastoral care
- to assess the quality of our services and how well our school is doing
- statistical forecasting and planning
- to comply with the law regarding data sharing

### **The categories of personal information that we collect, hold and share include:**

- Personal information (such as name, unique pupil number and address)
- Characteristics (such as ethnicity, language, nationality, country of birth and free school meal eligibility)
- Attendance information (such as sessions attended, number of absences and absence reasons) and exclusions
- Assessment information
- Modes of travel
- Relevant medical, special educational needs and behavioural information



The General Data Protection Regulation allows us to collect and use pupil information with consent of the data subject, where we are complying with a legal requirement, where processing is necessary to protect the vital interests of a data subject or another person and where processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller. When the personal information is Special Category Information we may rely on processing being in the substantial public interest in addition to consent of the data subject and the vital interests of the data subject or another.

Our requirement for this data and our legal basis for processing this data includes the Education Act 1996, 2002 and 2011, The Children's Act 1989 and 2004, Education and Skills Act 2008, Schools Standards and Framework Act 1998 and the Equalities Act 2010.

Cheriton Primary School collects and uses pupil information to comply with legal obligation and protection of vital interests

(ref: Article 6, and Article 9 where data processed is special category data from the GDPR)

### Collecting personal information

Whilst the majority of personal information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain personal information to us or if you have a choice in this. Where we are using your personal information only on the basis of your permission you may ask us to stop processing this personal information at any time.

### Storing personal data

We hold pupil data in accordance with our retention schedule

No.	Basic File Description	DPA applies?	Statutory Provisions	Retention Period	Final Action	Notes
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<b>1.0</b>	<b>School Governors</b>					
1.1	Instruments of government, including Articles of Association	No		Permanent	<b>Permanent</b>	



					Retain in school while current; transfer to HALS when no longer required	
1.2	Records for all full governing body, committee and panel meetings, including:  a) agendas b) any report, statutory policy (including Admissions Policy) or other paper considered at governing body meeting c) signed minutes	Yes*	School Governance (England) Regulations (2013)	Permanent	<b>Permanent, or as below</b>  Single copy of signed minutes, agenda and papers: retain in school for 6 years from date of meeting then transfer to HALS  Inspection copies: retain in school for current year + 3 then destroy as confidential waste or delete securely  Additional copies: destroy as confidential waste or delete securely from electronic systems	*If meeting deals with confidential staff issues
1.3	Governors application forms - successful candidates	Yes		End of term of office + 1 year	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
1.4	Governors application	Yes		Date of election + 6 months	<b>Destroy</b>	



	forms - unsuccessful candidates				Destroy as confidential waste or delete securely from electronic systems	
1.5	Governor election voting forms	Yes		Date of election + 6 months	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
1.6	Governors - registers and declarations of pecuniary interests	Yes		Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
1.7	Trusts and endowments managed by the governing body	No		Permanent	<b>Permanent</b> Retain in school whilst operationally required, then transfer to HALS	
1.8	Action plans created and / or administered by the governing body	No		Life of action plan + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems*	*Consider offering to HALS if school has been through difficult period
1.9	Records relating to complaints dealt with by the governing body	Yes		Date of resolution of complaint + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems*	*It may be appropriate to review for further retention in the case of contentious disputes
1.10	Annual parents' meetings			Permanent	<b>Permanent, or as below</b>	



					<p>Retain in school for 6 years from date of meeting then:</p> <p>Minutes and reports: transfer to HALS</p> <p>All other records: destroy as confidential waste or delete securely from electronic systems*</p>	
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<b>2.0</b>	<b>Management and Administration</b>					
2.1	Log books of activity in the school, maintained by teachers	Yes <sup>1</sup>		Permanent	<b>Permanent</b> Retain in school whilst operationally required, then transfer to HALS	
2.2	Head teacher's official diary	Yes <sup>1</sup>		Current academic year + 3 years	<b>Destroy</b> Delete securely or destroy as confidential waste*	*Unless used as retrospective record of events, in which case offer to HALS

<sup>1</sup> Since 1 January 2005 subject access has been permitted into unstructured filing systems, including log books and other records created within the school, containing details about the activities of individual pupils. As such members of staff are subject to the Data Protection Act 1998.



2.3	Minutes of the senior management team and other internal administrative bodies	Yes <sup>1</sup>		Permanent	<p><b>Permanent, or as below</b></p> <p>Retain in school for 5 years from date of meeting then:</p> <p>Minutes dealing with strategic or policy matters: transfer to HALS</p> <p>All other records: destroy as confidential waste or delete securely from electronic systems</p>	
2.4	Reports made by the head teacher or the management team	Yes <sup>1</sup>		Retain in school for date of report + 3 years	<p><b>Permanent</b></p> <p>Transfer to HALS</p>	
2.5	Correspondence and general filing created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities	Yes <sup>1</sup>		Closure of file + 6 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems*</p>	*Offer files on important events (e.g. reorganisation) to HALS
2.6	Professional development plans	Yes		Closure of file + 6 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	



2.7	School development plans	No		Retain in school for closure of file + 6 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
2.8	Employers' liability certificate	No		Permanent while school is operational	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems once school closes	
2.9	School brochure/prospectus	No		Retain in school for current academic year + 3 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
2.10	Circulars to staff and pupils	No		Current academic year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
2.11	Newsletters to parents	No		Retain in school for current academic year + 3 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
2.12	Visitors' books and signing in sheets	Yes		Current academic year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



2.13	PTA (Parent Teacher Association) / old pupils' associations records	Yes		Retain in school for current academic year + 6 years	<p><b>Transfer to archive or as below</b></p> <p>Minutes, newsletters and membership registers: offer to HALS to review for historic interest</p> <p>All other records: destroy as confidential waste or delete securely from electronic systems</p>	
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<b>3.0</b>	<b>LEA (Local Education Authority)</b>					
3.1	Secondary transfer sheets (primary)	Yes		Current academic year + 2 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	
3.2	Attendance returns	Yes		Current academic year + 1 year	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	





3.3	Circulars from the LEA	No		Whilst operationally required	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
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<b>4.0</b>	<b>DfE (Department for Education)</b>					
4.1	HMI reports	No		Permanent	<b>Permanent</b> Retain in school whilst operationally required, then transfer to HALS	These are no longer produced
4.2	OFSTED reports	No		Retain in school while current; replace former report with any new inspection report	<b>Permanent</b> Transfer to HALS*	*Reports should be available on the OFSTED website. Retain at least two previous reports if not available online.
4.3	OFSTED-related papers	No		Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
4.4	Returns to the DfE	No		Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



4.5	Circulars from the DfE	No		Whilst operationally required	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
4.6	School census returns	Yes	Education (School Performance Information) (England) Regulations 2007	Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	

<b>5.0</b>	<b>Pupils</b>					
5.1	Records relating to the creation and implementation of the school's Admissions Policy	No	School Admissions Code (2014)	Retain in school for life of the policy + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.2	Admission forms: unsuccessful or withdrawn applications (including supplementary information e.g. proof of address, religion, medical conditions etc.)	Yes	School Admissions Code (2014)	a) If no appeal, 1 year from receipt  b) If appealed, 1 year from resolution of case*	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	*Records relating to appeals retained by Appeals Panel for 22 years from date of birth of pupil



5.3	Admission forms: successful applications	Yes	School Admissions Code (2014)	Date of admission + 1 year	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	Ensure that supplementary information e.g. proof of address, religion, medical conditions is added to the pupil's file
5.4	Admission registers	Yes	Education (Pupil Registration) (England) Regulations 2006	Retain in school until date of last entry in the book (or file) + 3 years	<b>Permanent</b> Transfer to HALS	If held electronically, a printout should be made at least <b>annually</b> . Any corrections made to electronic data should be clearly shown in the printout.
5.5	Attendance registers	Yes	Education (Pupil Registration) (England) Regulations 2006	Date of register + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.6	Pupil absence letters / leave forms / correspondence relating to authorised absence	Yes		Date of absence + 2 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.7	Absence books	Yes		Current year + 6 years from last entry in book	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.8	Telephone message books for recording absences (sickness) or changes to pick up arrangements, etc.	Yes		Current year + 6 years from last entry in book	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



5.9	Child protection files <ul style="list-style-type: none"><li>• <b>Primary</b></li></ul>	Yes	DfE 'Keeping Children Safe in Education' (2016), Annex B, p.61	Retain while the pupil remains at the primary school*	Follow guidelines in 5.13 for pupils transferring to another school	<p>*CP information must be kept separate from the main pupil file.</p> <p>Where children leave the school or college ensure their child protection file is transferred to the new school or college as soon as possible. This should be transferred separately from the main pupil file, ensuring secure transit. Confirmation of receipt should be obtained.</p>
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5.10	<p>Child protection files</p> <ul style="list-style-type: none"> <li>• <b>Secondary</b></li> </ul>	Yes	DfE 'Keeping Children Safe in Education' (2016), Annex B, p.61	Date of birth of pupil + 25 years*	<p><b>Destroy or as below</b></p> <p>If the child leaves the school: follow guidelines in 5.13 for pupils transferring to another school</p> <p>If the retention period is reached: destroy as confidential waste or delete securely from electronic systems</p>	<p>*CP information must be kept separate from the main pupil file.</p> <p>Both the educational record and CP information must be retained for 25 years from DOB.</p> <p>Where children leave the school or college ensure their child protection file is transferred to the new school or college as soon as possible. This should be transferred separately from the main pupil file, ensuring secure transit. Confirmation of receipt should be obtained.</p>
5.11	<p>Pupil's educational record (pupil file)</p> <p><b>Pupils with Special Educational Needs (SEN)</b></p> <ul style="list-style-type: none"> <li>• <b>Primary</b></li> </ul>	Yes	Retain while pupil remains at the primary school	Retain while the pupil remains at the primary school*	Follow guidelines in 5.13 for pupils transferring to another school	<p>Includes:</p> <ul style="list-style-type: none"> <li>• SEN reviews</li> <li>• Individual Education Plans (IEPs) / pupil profiles</li> <li>• Health questionnaires</li> <li>• Parental consent forms</li> <li>• Health care plans</li> <li>• Records of medicine administered</li> </ul>



5.12	Pupil's educational record (pupil file)  <b>Pupils with Special Educational Needs (SEN)</b>  <ul style="list-style-type: none"> <li>• <b>Secondary</b></li> </ul>	Yes		Date of birth of pupil + 22 years*	<b>Destroy or as below</b>  If the child leaves the school: follow guidelines in 5.13 for pupils transferring to another school  If the retention period is reached: destroy as confidential waste or delete securely from electronic systems	*Unless child protection applies, in which case retain for 25 years from DOB; see 5.10.  Includes:  <ul style="list-style-type: none"> <li>• SEN reviews</li> <li>• Individual Education Plans (IEPs) / pupil profiles</li> <li>• Health questionnaires</li> <li>• Parental consent forms</li> <li>• Health care plans</li> <li>• Records of medicine administered</li> <li>• Work experience agreements</li> </ul>
5.13	Pupil's educational record (pupil file)  <b>All other pupils</b>  <ul style="list-style-type: none"> <li>• <b>Primary</b></li> </ul>	Yes	The Education (Pupil Information) (England) Regulations 2005	Retain while the pupil remains at the primary school, then:  a) Pupil transfers to a known Local Authority primary or secondary school in Hampshire	<b>The file should follow the pupil when he/she leaves primary school:</b>  a) Send pupil record to new school <sup>2</sup>	Includes:  <ul style="list-style-type: none"> <li>• Health questionnaires</li> <li>• Parental consent forms</li> <li>• Health care plans</li> <li>• Records of medicine administered</li> </ul>

<sup>2</sup> In the case of exclusion it may be appropriate to transfer the record to the Education and Inclusion Service



				<p>b) Pupil transfers to a known Local Authority or independent primary / secondary school which is another county within the UK; or transfers to an independent school within Hampshire</p> <p>c) Pupil transfers to a known primary / secondary school outside of the UK</p> <p>d) Pupil transfers to an unknown school</p>	<p>b) Send pupil record to new school, retaining a copy or summary until pupil is 22 years old, then destroy confidentially or delete securely</p> <p>c) Send a copy of pupil record to new school, retaining original pupil record until pupil is 22 years old, then destroy confidentially or delete securely</p> <p>d) Retain pupil file until pupil is 22 years old, then destroy confidentially or delete securely</p>	
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5.14	Pupil's educational record (pupil file)  <b>All other pupils</b>  • <b>Secondary</b>	Yes	Limitation Act (1980)	Date of birth of pupil + 22 years*	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	*Unless child protection applies, in which case retain for 25 years from DOB; see 5.10.  Includes:  • Health questionnaires • Parental consent forms • Health care plans • Records of medicine administered • Work experience agreements
5.15	Pupil's educational record (pupil file) • Deceased pupils	Yes		Date of death + 7 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
5.16	Images of pupils - signed consent forms by parent / guardian	Yes		Date of signing + 5 years; or at end of project; or when pupil leaves the school	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	Images should not be reused outside of the time period or for other projects other than that specified on the form
5.17	Activity / visit / trip consent forms - signed by parent or guardian where no incident occurs	Yes		Date of event + 1 year	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	





5.18	Activity / visit / trip consent forms - signed by parent or guardian where a major incident occurs	Yes	Limitation Act 1980	Date of birth of child involved in incident + 22 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	<b>Important:</b> consent forms for ALL pupils for an event where a major incident occurs must be retained, not just that of the child involved
5.19	Punishment books	Yes		Books no longer maintained in schools	<b>Permanent</b> Transfer to HALS	
5.20	SATS papers (completed)	Yes	Department for Education (DfE) recommendation	Current year + 1 year	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.21	SATS results for individual pupils	Yes			Add to the main pupil file and follow retention period for 5.14	
5.22	Internal and external examination papers (completed)	Yes		Current academic year + 6 years or until any appeals / validation process is complete	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
5.23	Internal and external examination results for individual pupils	Yes			Add to the main pupil file and follow retention period for 5.14*	*Uncollected GCSE and A Level certificates should be returned to the relevant examination board
5.24	Examination results - summaries or other statistical information created by the school	Yes		Current academic year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



5.25	Any other records created in the course of contact with pupils maintained for teachers' own use (i.e. NOT part of the educational record)	Yes		Current academic year + 3 years	<b>Review</b> Review by school and EITHER allocate further retention period OR destroy as confidential waste or delete securely from electronic systems	
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<b>6.0</b>	<b>Curriculum</b>					
6.1	Curricula records	No		Whilst operationally required	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	May include: <ul style="list-style-type: none"> <li>• curriculum development records</li> <li>• lesson plans</li> <li>• syllabuses</li> <li>• schemes of work</li> <li>• timetables</li> <li>• mark books</li> <li>• records of homework set</li> </ul>



7.0	<b>Human Resources</b>					
7.1	Interview notes and recruitment records (including pre-employment vetting information) <ul style="list-style-type: none"> <li>• unsuccessful candidates</li> </ul>	Yes	HCC corporate guidelines	Date of interview + 1 year	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	Includes: <ul style="list-style-type: none"> <li>• proof of identity</li> <li>• proof of right to work in the UK</li> </ul>
7.2	Interview notes and recruitment records (including pre-employment vetting information) <ul style="list-style-type: none"> <li>• successful candidates</li> </ul>	Yes		Follow retention period for 7.4	All recruitment information to be added to staff personnel file, except DBS checks (for DBS see 7.3)	
7.3	Pre-employment vetting information <ul style="list-style-type: none"> <li>• successful candidates' DBS checks*</li> </ul>	Yes	DfE 'Keeping Children Safe in Education' guidance (regularly updated)	Maximum of date of check + 6 months	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems by the designated member of staff	*Formerly CRB checks  Schools are not required to retain copies of DBS certificates. If the school chooses to do so, the copy must NOT be retained for longer than 6 months
7.4	Staff files (main personnel file)*	Yes	Limitation Act (1980)	End of employment + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	*Including volunteers' records



7.5	Staff annual appraisal / assessment records	Yes		Current appraisal year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
7.6	Staff timesheets	Yes	Financial regulations	Current academic year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	May be held on SAP
7.7	Staff sickness records, excluding ill-health referrals (self-certification, doctor's certificates)	Yes		Current academic year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
7.8	Staff sickness records <ul style="list-style-type: none"> <li>ill health referrals</li> </ul>	Yes	Limitation Act (1980)		Add to main personnel file and follow retention period for 7.4	
7.9	Staff maternity and paternity pay records	Yes	Statutory Maternity Pay Regulations (1986) (as amended)	Current academic year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
7.10	Disciplinary proceedings* <ul style="list-style-type: none"> <li>warnings</li> </ul>	Yes			Add to main personnel file and follow retention period for 7.4	*for child protection / safeguarding disciplinary proceedings, see 7.13
7.11	Disciplinary proceedings* <ul style="list-style-type: none"> <li>substantiated or unsubstantiated</li> </ul>	Yes		a) outcome letter: end of employment + 7 years b) all other records: close of case + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	*for child protection / safeguarding disciplinary proceedings, see 7.13



7.12	Disciplinary proceedings* <ul style="list-style-type: none"> <li>false or malicious</li> </ul>	Yes		a) outcome letter: end of employment + 7 years b) all other records: shred at close of case	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	*for child protection / safeguarding disciplinary proceedings, see 7.13
7.13	Disciplinary proceedings* <ul style="list-style-type: none"> <li>safeguarding / child protection related</li> </ul>	Yes	DfE 'Keeping Children Safe in Education' guidance (regularly updated)	Until normal pension age, or for 10 years from date of allegation, whichever is longer	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	*including where the allegation is unsubstantiated
7.14	Records of industrial tribunals, disciplinary panels, appeals	Yes	Limitation Act 1980 can apply		a) outcome letter: add to personnel file and follow retention period for 7.4 b) all other records: shred 7 years from end of process	
7.15	Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995	Yes		End of employment + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	

<b>8.0</b>	<b>Health and Safety (H&amp;S)</b>					
8.1	Health and safety policies	No		Life of policy + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



8.2	Risk assessments: general	No	Limitation Act (1980)	Date of risk assessment + 7 years (update regularly)	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
8.3	Risk assessments: exposure to noise, vibration, lead, asbestos, chemicals and biohazards (including COSHH)	No	Control of Substances Hazardous to Health Regulations (2002), Regulation 11  Control of Asbestos at Work Regulations (2012), Regulation 19	Date of risk assessment + 40 years (update regularly)	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
8.4	Risk assessments: exposure to radiation	No	Ionising Radiation Regulations 1999 (SI 1999/3232)	Date of risk assessment + 50 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
8.5	Accident reporting: adults a) accident books b) F2508-RIDDOR forms c) local accident investigation records	Yes	Social Security (Claims and Payments) Regulations (1979), Regulation 25  Social Security Administration Act (1992), Section 8.  Limitation Act (1980)	(a) Current year + 3 (b) Current year + 3 (c) Current year + 3	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	Since April 2016 accident reporting has been completed online and all copies are held electronically



8.6	<p>Accident reporting: children</p> <p>a) accident books b) F2508-RIDDOR forms c) local accident investigation records</p>	Yes	<p>Social Security (Claims and Payments) Regulations (1979), Regulation 25</p> <p>Social Security Administration Act (1992), Section 8.</p> <p>Limitation Act (1980)</p>	<p>(a) Keep books until youngest child entered has reached age 22</p> <p>(b) Date of birth of child + 22 years</p> <p>(c) Date of birth of child + 22 years</p>	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	<p>Since April 2016 accident reporting has been completed online and all copies are held electronically</p>
8.7	Violent incident reporting (VIR)	Yes	Limitation Act (1980)	Current year + 3 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	<p>Since April 2016 violent incident reporting has been completed online and all copies are held electronically</p>
8.8	Physical intervention forms	Yes		Date of birth of child + 22 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	
8.9	Fire precaution log books (e.g. records of drills and tests)	No	Limitation Act (1980)	Current year + 6 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	
8.10	Accessibility plans	Yes	Equalities Act (2010)	Current year + 6 years	<p><b>Destroy</b></p> <p>Destroy as confidential waste or delete securely from electronic systems</p>	



8.11	Health and safety training records	Yes		While current + 6 years, unless records apply for limited period (e.g. First Aid Certificates)	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
8.12	Maintenance records for any work equipment, including ladders, trolleys, PPE, PAT etc.	No		Current year + 10 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
8.13	Health and safety inspection records, including: <ul style="list-style-type: none"> <li>• site inspections</li> <li>• playground inspections</li> </ul>	No		Current year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	

<b>9.0</b>	<b>Finance</b>					
9.1	Annual accounts	No		Retain in school for current year + 6 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
9.2	Annual budget and background papers	No		Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	





9.3	Budget reports and budget monitoring records	No		Current year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
9.4	Records covered by various financial regulations  Including: invoices, receipts, order books, requisitions, delivery notices, petty cash records, records relating to the collection and banking of monies, records relating to the identification and collection of debt	No	Financial regulations	Current financial year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
9.5	Copy orders	No		Current year + 2 years, or current year + 6 years if included with delivery notes, invoices and receipts, etc.	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
9.6	Loans and grants managed by the school	No	Financial regulations	Date of last payment on loan + 12 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



9.7	School Fund records  Including: cheque books, paying-in books, ledgers, invoices, receipts, bank statements, journey books	No	Financial regulations	Current financial year + 6 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
9.8	Contracts: under seal		Limitation Act (1980)	Contract completion date + 13 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
9.9	Contracts: under signature		Limitation Act (1980)	Contract completion date + 7 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
9.10	Contracts: monitoring records			Current year + 2 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
9.11	Free school meals records	Yes	Financial regulations	Current year + 6 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	
9.12	School meals registers	Yes		Current year + 3 years	<b>Destroy</b>  Destroy as confidential waste or delete securely from electronic systems	



9.13	School meals summary sheets	No		Current year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	Formerly known as M1 forms
9.14	Applications for free school meals, travel, uniforms etc.	Yes	Financial regulations	Whilst child at school or current year + 6 years, whichever is the longest	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
9.15	Payroll records where school administers own payroll	Yes	Financial regulations	Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
9.16	Records relating to individuals' pension details	Yes	Financial regulations	End of employment + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	

<b>10.0</b>	<b>Property</b>					
10.1	Title deeds of all properties belonging to the school	No		Permanent	<b>Permanent</b> Retain in school whilst operational; offer to HALS to review for historic interest when no longer required	



10.2	Plans of all properties belonging to the school	No		Permanent	<b>Permanent</b> Retain in school whilst operational; offer to HALS to review for historic interest when no longer required	
10.3	Leases of properties leased by or to the schools	No		Expiry of lease + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
10.4	Records relating to the letting of school premises	No		Current year + 3 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
10.5	Burglary, theft and vandalism report forms			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
10.6	All records relating to the maintenance of the school, including maintenance log books	No		Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
10.7	Inventories of equipment and furniture			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



10.8	Insurance papers			While current	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
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<b>11.0</b>	<b>Adult and Community Learning and Activities</b>					
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11.1	Annual funding agreements with Learning and Skills Council (LSC), Adult and Community Learning Unit, or colleges			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
11.2	Enrolment forms, fee receipts, refund records, course registers, banking records			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
11.3	LSC capital grants, expenditure records			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
11.4	Community management agreements			Life of agreement + 7 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	



11.5	Minutes of governors' management committees			Permanent	<b>Permanent</b> Retain in school for 6 years from date of meeting then transfer to HALS	
11.6	Annual Community Service plans			While current + 6 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
11.7	Income records for centre-run activities			Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
11.8	Notice of successful applications for external funding, and conditions attached to grants			Period of funding or length of funding agreement (e.g. capital schemes) + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	
11.9	Adult learning course programmes and brochures			Current year + 3 years	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
11.10	Records relating to the letting of school facilities to community or other groups, including after-school and holiday clubs	Yes	Statute of Limitations 1980	Current year + 6 years	<b>Destroy</b> Destroy as confidential waste or delete securely from electronic systems	

<b>12.0</b>	<b>Miscellaneous</b>					
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12.1	School magazines			While useful	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
12.2	Scrapbooks			While useful	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
12.3	Photo albums			While useful	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
12.4	School histories			While useful	<b>Transfer to archive</b> Offer to HALS to review for historic interest	
12.5	Audio and video recordings			While useful	<b>Transfer to archive</b> Offer important or informative recordings to Wessex Film and Sound Archive	

### Who do we share pupil information with?

We routinely share pupil information with:

- schools that the pupil's attend after leaving us
- our local authority
- Children's Services
- the Department for Education (DfE)
- Health Professionals (school nurse, educational psychologist, speech and language, CAMHS, EMTAS)
- SEND professionals or educational settings



## **Why we share pupil information**

We do not share personal information with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

## **Data collection requirements:**

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

## **The National Pupil Database (NPD)**

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the pupil information we share with the department, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:





- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:

<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

### **Requesting access to your personal data**

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, contact:

The Data Protection Officer

Mrs K Reed

Cheriton Primary School

Cheriton

Alresford

Hants

SO24 0QA

You also have the right, subject to some limitations to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means



- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

**Contact:**

If you would like to discuss anything in this privacy notice, please contact:

The Data Protection Officer  
Mrs K Reed  
Cheriton Primary School  
Cheriton  
Alresford  
Hants  
SO24 0QA